

# DO THE RIGHT THING, REPORT UNETHICAL BEHAVIOR

At ManpowerGroup, we conduct our business according to the highest ethical standards. Employees have the right and responsibility to speak up if they encounter a situation that violates our Code of Business Conduct and Ethics, including

- Discrimination, Harassment or other Inappropriate Workplace Behavior
- Bribery or Corruption
- Antitrust/Competition Law Violations
- Disclosure of Confidential Information and Intellectual property
- Falsification of Accounting, Auditing, Billing And/or Internal Financial Controls
- Improper Use of Company Assets
- Inappropriate Gifts, Entertainment and/Sponsorships
- Insider Trading or other Securities Violations
- Illegal or Fraudulent Conduct

If you know of, or suspect a violation such as any of the above issues, use the safe and secure ManpowerGroup Business Ethics Hotline: dial +1 800 1 2001 (landline) and enter: +1 800 210 3458, or submit a complaint through [www.manpowergroup.ethicspoint.com](http://www.manpowergroup.ethicspoint.com) webpage.